

Labor Distribution Object Code Table

Object	Description	Codes
2000	Academic Salary - RGA	GFR
2010	Academic Summer Session Salary	GFN
2170	Academic Overload - AOV	NFN
2200	Administrative Supplement - AAD	NFN
2290	Resident/Interns - RGR	NFN
2300	Academic Adjunct Salary-CRT	NFN
2310	Academic Adjunct Summer Salary - AC2	NFN
2331/2332	Grad Work Study - Community Service - WSG	NNN
2333/2334	Grad Work Study Com Serv - Non Student	NFN
2340/2341	Grad Work Study Reading Tutor - WSG	NNN
2342/2344	Grad Work Study Read Tutor - Non Student	NFN
2350	Student Academic Assistant Salary - CRS	NNN
2360/2361	Student Academic Work Study Salary - WSG	NNN
2362/2364	Student Aca Work Study - Non Student	NFN
2370	Student Academic Summer Salary - SA3	NNN
2390/2391	Grad Work Study Community Service 90% - WSG	NNN
2392/2394	Grad Work Study Com Serv 90% - Non Student	NFN
2400	Exempt Monthly Staff Salary - S10/S12 - REG	GFR
2450	Monthly Staff Terminal Pay - S10/S12	NFN
2480	Biweekly Overtime Eligible - BWP	GFR
2500	Non Exempt Biweekly Staff Salary - BW1	GFB
2550	Non Exempt Biweekly Staff Terminal Pay - BW1	NFB
3000	Temporary Regular - HRR	NFN
3050	Temporary with Retirement - HRP	NFB
3100	Staff Premium Hours	NFB
3150	Temp w/Retirement Premium Hours	NFN
3200	Staff Overtime Hours	NFB
3205	Salaried Overtime Hours - .50 rate	NFB
3210	Non-Eligible Overtime Hours - NEP	NFB
3250	Temp w/Retirement Overtime Hours	NFN
3300/3301	Work Study Community Service Hours - HRW	NNN
3302/3304	Work Study Com Ser - Non Student	NFN
3390/3391	Work Study Community Service Hours 90% split-HRW	NNN
3392/3394	Work Study Com Ser 90% - Non Student	NFN
3400/3401	Work Study Earn Indiana - HRW	NNN
3402/3404	Work Study Earn Indiana - Non Student	NFN
3500	Temporary Student Hours - HRR	NNN
3600	Student Premium Hours	NNN
3700	Student Overtime Hours	NNN
3800/3801	Work Study Undergrad Hours - HRW	NNN
3802/3804	Work Study Undergrad - Non Student	NFN
3850/3851	Work Study Undergrad For Profit - HRW	NNN
3852/3854	Work Study Undergrad For Profit - Non Student	NFN
3940/3941	Work Study Reading Tutor - HRW	NNN
3942/3944	Work Study Reading Tutor - Non Student	NFN
3950/3951	Work Study Reading Tutor Comm Serv Hours - HRW	NNN
3952/3954	Work Study Reading Com Serv - Non Student	NFN
3960/3961	Work Study Math Tutor Comm Serv Hours - HRW	NNN
3962/3964	Work Study Math Tutor Com Serv - Non Student	NFN
3970/3971	Work Study Math Tutor - HRW	NNN
3972/3974	Work Study Math Tutor - Non Student	NFN
4580	Supplemental/Additional Pay	NFN
4582	Retired - IU2 - RTS, RTD	NNN
4586	Digital Voice - DVA	NNN
4588	Reward Additional Pay - INP	NFN
4590	Supplemental/Additional Student Pay	NNN
5070	Moving Supplemental - MVS	NNN
5820	Fellowships - FEL	NNN
5821	Fellowships Reportable - FL5	NNN

Codes	Description	Object	20/21 Rate	21/22 Rate	22/23 Rate	23/24 Rate	24/25 Rate
G	Fringe Benefits	5625	20.57	20.53	20.70%	22.82%	23.90%
F	FICA/Medicare	5760	6.84	6.98	6.96%	6.55%	6.47%
B	Retirement - Non Exempt Biweekly	5773	12.45	12.47	12.18%	11.06%	10.43%
R	Retirement - Exempt Monthly	5772	11.70	12.34	12.28%	11.19%	10.01%
E	Retirement - C&G Accts - REMOVED 7/1/2011	5772	11.70	12.34	12.28%	11.19%	10.01%
N	No Benefits	5760	0.00	0	0	0	0

*These rates indicate the departmental POOLED charge - not associated with employee contributions.